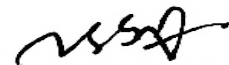


Occupational Safety & Health Policy

CAROTINO SDN BHD fully recognizes that a high standard of safety & health practices is essential for the welfare and morale of all stakeholders. In order to ensure safety and health of all concerned, Carotino is committed:

- To prevent occupational injury, ill health and fire incident through establishment of safe facilities, practices and operational systems
- To provide necessary resources including information through safety & health educational programs, suitable equipment and relevant personal protective systems
- To continually improve safety & health practices within our premises and eliminate hazards and reduce Occupational Safety & Health risks
- To place safety of employees and public ahead of the company's commercial interests by encouraging consultation and participation of workers
- To fulfill compliance obligations to Occupational Safety & Health Act (OSHA) 1994, Factory & Machinery Act (FMA) 1967, Fire Services Act 1988, Uniform Building By Laws 1984, and other relevant rules & regulations

CAROTINO SDN. BHD.



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DR. VISHWAJIT SARAPH
General Manager

12 October 2023



Certificate No: MY98/11830



RSPO 1106022



Approval No: 0049943