

## **HUMAN RIGHTS POLICY**

**CAROTINO SDN BHD** is committed to the highest standards of business ethics and compliance with all applicable laws and regulations, as well as company policies, practices and procedures.

CAROTINO respects internationally recognised Human Rights as established in the Universal Declaration on Human Rights and the International Labour Organisation's Core Conventions.

In line with the UN Guiding Principles on Business and Human Rights, CAROTINO recognises the corporate responsibility to respect these principles and commit to ensure that human rights are upheld across our business operations and supply chain.

**CAROTINO SDN. BHD.**



DR. VISHWAJIT SARAPH  
General Manager

12 October 2023



Certificate No: MY98/11830



RSPO 1106022



Approval No: 0049943