



**CAROTINO SDN BHD** 198101002932 (69046-T)  
(A Member of J.C. Chang Group)  
PLO 519, Jalan Besi Satu, Pasir Gudang Industrial Estate, 81700  
Pasir Gudang, Johor, Malaysia Tel: 607-2522 888 Fax: 607-2522 999

## HUMAN RIGHTS POLICY

CAROTINO Sdn Bhd is committed to the highest standards of business ethics and compliance with all applicable laws and regulations, as well as company policies, practices and procedures.

CAROTINO respects internationally recognised Human Rights as established in the Universal Declaration on Human Rights and the International Labour Organisation's Core Conventions.

In line with the UN Guiding Principles on Business and Human Rights, CAROTINO recognises the corporate responsibility to respect these principles and commit to ensure that human rights are upheld across our business operations and supply chain.

**CAROTINO SDN. BHD.**

.....  
**DR. VISHWAJIT SARAPH**  
General Manager

10 Nov 2021



Certificate No: MY98/11830



RSPO-1106022



Approval No: 0049943