

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

CAROTINO Sdn Bhd is committed to the highest standards of integrity, ethical conduct and accountability in all business activities and operations.

CAROTINO Sdn Bhd is committed to:

- i. Applying zero-tolerance approach on bribery and corruption culture at all levels including third parties;
- ii. Prohibition of all forms of corruption, bribery and fraudulent use of funds and resources;
- iii. Comply with Carotino's Code of Conduct;
- iv. Comply with the requirements of all applicable laws, including the Malaysian Anti-Corruption Commission (MACC) Act 2009 and accepted industry practices.

Carotino will strive for creating a culture free of Bribery & Corruption.

CAROTINO SDN. BHD.


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DR. VISHWAJIT SARAPH
General Manager

26th September 2023



Certificate No: MY98/11830



RSPO 1106022



Approval No: 0049943